Benefits of On Site Care Training for Busy Services



There is no slack time in busy healthcare organizations. Timetables are packed, and any downtime will impact the people that you are helping. Training, however, is essential. On-site training takes care of that by sending the trainer to your organization. Be it basic life support training Bristol organizations can offer to your premises, or any other essential course, read on to find out how you can make use of it.

Why On Site Care Training Suits Busy Services

The trainer will attend your care home, agency office, practice, school or ward to deliver the training. Learning takes place in a familiar environment among co-workers whom the staff meets regularly during work. There is no need to ferry staff all around and cover up lengthy periods of absence. The entire training will be conducted in one single block of time.

Training in a familiar environment helps in making sure that learning happens in an efficient way. The staff practices in the environment they are familiar with. The trainer has the chance to offer practical examples that relate to your services. After the session, the staff leaves with knowledge that can be applied immediately.

Training at the workplace ensures continuity of the activities at the facility. This is because there are minimal disruptions to those you serve. Staff remains within reach in case someone needs help or in case the call bell rings. The manager has the authority to stop the session at any moment in case of an emergency.

How On Site Training Fits Around Your Staff Rota

Rota flexing is a very rare phenomenon, and the process of being vigilant never stops. The training sessions offered by us will be scheduled in a manner convenient for you, rather than in the opposite way. The top-quality service providers ensure that their services cover training in early morning, evenings, and even weekends in order to enable night-shift employees and part-timers to attend without having to make extra arrangements for child care.

Short courses are convenient in terms of scheduling. As most practical courses take only three hours, two sessions per day can easily be organized, dividing the whole group in two halves. Some people continue working while others get training. In this way, each employee gets training within one week.

The proper scheduling is equally important. It is suggested that you should select such a service provider, who successfully manages to schedule everything within time. Our company guarantees appointments within two to four weeks. It is especially useful when you have to prepare yourself for the inspection or train a new employee. It also helps to distribute all courses through the year.

Training on Your Own Equipment in Your Own Setting

Practical skill development is done through hands-on practice on actual equipment. When trainers come in, the staff practices on the equipment that they use daily. This practice has its own benefits in several ways:

- Handling and movement skills practiced through the actual hoists, slides, and beds you have
- Medication skills practiced using your actual charts and procedures
- Life support skills practiced within the actual environment where the emergency can arise
- Real life scenarios created around your actual residents, service users, and procedures

- Policies and procedures reviewed and evaluated in the actual room

The result of this approach is eliminating the disconnect between the theory and practice. Your staff members don't have to make sense out of the general examples by applying them to your situation. Trainers see problems in your environment like narrow passages and high beds and give you immediate recommendations. Such practical advice may be as valuable for you as the entire training course.

How On Site Training Saves Time and Reduces Costs

Journey times, parking charges and lost hours accumulate rapidly with staff attending external training programs. Onsite training eliminates all these costs. A single fee normally covers an entire group, and this makes budgeting easier. For instance, if your organization has to conduct medication awareness training of 12 staff members at your own premise, it becomes much simpler as opposed to making 12 individual bookings and saving 12 trips.



Time saved by management is another benefit of onsite training. Multiple bookings get replaced by one booking. The trainer will take care of the register, practical assessment, and competency record keeping. All the certificates are delivered within 48 hours; hence, updating the training matrix becomes easy.

Some companies provide discounts when training is done for multiple courses. Training of two courses on the same day normally results in a discount on the second course. Discounted rates can be achieved through annual training plans as well. Inquire before making any bookings and comparing the rates.

How to Book On Site Care Training for Your Team

Booking of the training course will not cause any difficulty. At first, you should make the list of the courses that are needed, the number of the staff, the date and contact the course provider asking for a quotation. The best providers will give you an answer within one working day and provide you with the details of the quotation.

Preparation of the room for the training course will be another task you will have to accomplish. As it is well-known, any training course usually takes place in a quite room equipped with appropriate number of tables, chairs and floor space. In the case of MHM course, you should ensure that the necessary equipment is provided. Also, the staff should be informed before booking.

Also, you should make sure that all the necessary documentation for the course is prepared. Make sure that the course is accredited by CPD and its content meets CQC standards and core skills framework. Finally, in the case when the course involves practical assessment, you will need to provide the signed register, certificate and competency record.

Conclusion

In-house care training is time efficient, safeguards your rota, and allows your staff to get hands-on training in the environment where they work. It is also easier to arrange and usually cheaper. Create a list of the training courses required by your staff and select an in-house training company that runs hands-on courses. If you need advice on in-house training, give us a ring at 07428 112029.